

Palestine ISD – Disability Rate Grid – **Select Plan**
Effective – 9/1/2026



Annual Earnings	Monthly Earnings	Monthly Benefit	Injury / Sickness Elimination Period in Days					
			0/7	14/14	30/30	60/60	90/90	180/180
\$3,600	\$300	\$200	\$5.88	\$4.64	\$3.96	\$2.72	\$1.96	\$1.56
\$5,400	\$450	\$300	\$8.82	\$6.96	\$5.94	\$4.08	\$2.94	\$2.34
\$7,200	\$600	\$400	\$11.76	\$9.28	\$7.92	\$5.44	\$3.92	\$3.12
\$9,000	\$750	\$500	\$14.70	\$11.60	\$9.90	\$6.80	\$4.90	\$3.90
\$10,800	\$900	\$600	\$17.64	\$13.92	\$11.88	\$8.16	\$5.88	\$4.68
\$12,600	\$1,050	\$700	\$20.58	\$16.24	\$13.86	\$9.52	\$6.86	\$5.46
\$14,400	\$1,200	\$800	\$23.52	\$18.56	\$15.84	\$10.88	\$7.84	\$6.24
\$16,200	\$1,350	\$900	\$26.46	\$20.88	\$17.82	\$12.24	\$8.82	\$7.02
\$18,000	\$1,500	\$1,000	\$29.40	\$23.20	\$19.80	\$13.60	\$9.80	\$7.80
\$19,800	\$1,650	\$1,100	\$32.34	\$25.52	\$21.78	\$14.96	\$10.78	\$8.58
\$21,600	\$1,800	\$1,200	\$35.28	\$27.84	\$23.76	\$16.32	\$11.76	\$9.36
\$23,400	\$1,950	\$1,300	\$38.22	\$30.16	\$25.74	\$17.68	\$12.74	\$10.14
\$25,200	\$2,100	\$1,400	\$41.16	\$32.48	\$27.72	\$19.04	\$13.72	\$10.92
\$27,000	\$2,250	\$1,500	\$44.10	\$34.80	\$29.70	\$20.40	\$14.70	\$11.70
\$28,800	\$2,400	\$1,600	\$47.04	\$37.12	\$31.68	\$21.76	\$15.68	\$12.48
\$30,600	\$2,550	\$1,700	\$49.98	\$39.44	\$33.66	\$23.12	\$16.66	\$13.26
\$32,400	\$2,700	\$1,800	\$52.92	\$41.76	\$35.64	\$24.48	\$17.64	\$14.04
\$34,200	\$2,850	\$1,900	\$55.86	\$44.08	\$37.62	\$25.84	\$18.62	\$14.82
\$36,000	\$3,000	\$2,000	\$58.80	\$46.40	\$39.60	\$27.20	\$19.60	\$15.60
\$37,800	\$3,150	\$2,100	\$61.74	\$48.72	\$41.58	\$28.56	\$20.58	\$16.38
\$39,600	\$3,300	\$2,200	\$64.68	\$51.04	\$43.56	\$29.92	\$21.56	\$17.16
\$41,400	\$3,450	\$2,300	\$67.62	\$53.36	\$45.54	\$31.28	\$22.54	\$17.94
\$43,200	\$3,600	\$2,400	\$70.56	\$55.68	\$47.52	\$32.64	\$23.52	\$18.72
\$45,000	\$3,750	\$2,500	\$73.50	\$58.00	\$49.50	\$34.00	\$24.50	\$19.50
\$46,800	\$3,900	\$2,600	\$76.44	\$60.32	\$51.48	\$35.36	\$25.48	\$20.28
\$48,600	\$4,050	\$2,700	\$79.38	\$62.64	\$53.46	\$36.72	\$26.46	\$21.06
\$50,400	\$4,200	\$2,800	\$82.32	\$64.96	\$55.44	\$38.08	\$27.44	\$21.84
\$52,200	\$4,350	\$2,900	\$85.26	\$67.28	\$57.42	\$39.44	\$28.42	\$22.62
\$54,000	\$4,500	\$3,000	\$88.20	\$69.60	\$59.40	\$40.80	\$29.40	\$23.40
\$55,800	\$4,650	\$3,100	\$91.14	\$71.92	\$61.38	\$42.16	\$30.38	\$24.18
\$57,600	\$4,800	\$3,200	\$94.08	\$74.24	\$63.36	\$43.52	\$31.36	\$24.96
\$59,400	\$4,950	\$3,300	\$97.02	\$76.56	\$65.34	\$44.88	\$32.34	\$25.74
\$61,200	\$5,100	\$3,400	\$99.96	\$78.88	\$67.32	\$46.24	\$33.32	\$26.52
\$63,000	\$5,250	\$3,500	\$102.90	\$81.20	\$69.30	\$47.60	\$34.30	\$27.30
\$64,800	\$5,400	\$3,600	\$105.84	\$83.52	\$71.28	\$48.96	\$35.28	\$28.08
\$66,600	\$5,550	\$3,700	\$108.78	\$85.84	\$73.26	\$50.32	\$36.26	\$28.86
\$68,400	\$5,700	\$3,800	\$111.72	\$88.16	\$75.24	\$51.68	\$37.24	\$29.64
\$70,200	\$5,850	\$3,900	\$114.66	\$90.48	\$77.22	\$53.04	\$38.22	\$30.42
\$72,000	\$6,000	\$4,000	\$117.60	\$92.80	\$79.20	\$54.40	\$39.20	\$31.20

Palestine ISD – Disability Rate Grid – **Select Plan**
Effective – 9/1/2026



Annual Earnings	Monthly Earnings	Monthly Benefit	Injury / Sickness Elimination Period in Days					
			0/7	14/14	30/30	60/60	90/90	180/180
\$73,800	\$6,150	\$4,100	\$120.54	\$95.12	\$81.18	\$55.76	\$40.18	\$31.98
\$75,600	\$6,300	\$4,200	\$123.48	\$97.44	\$83.16	\$57.12	\$41.16	\$32.76
\$77,400	\$6,450	\$4,300	\$126.42	\$99.76	\$85.14	\$58.48	\$42.14	\$33.54
\$79,200	\$6,600	\$4,400	\$129.36	\$102.08	\$87.12	\$59.84	\$43.12	\$34.32
\$81,000	\$6,750	\$4,500	\$132.30	\$104.40	\$89.10	\$61.20	\$44.10	\$35.10
\$82,800	\$6,900	\$4,600	\$135.24	\$106.72	\$91.08	\$62.56	\$45.08	\$35.88
\$84,600	\$7,050	\$4,700	\$138.18	\$109.04	\$93.06	\$63.92	\$46.06	\$36.66
\$86,400	\$7,200	\$4,800	\$141.12	\$111.36	\$95.04	\$65.28	\$47.04	\$37.44
\$88,200	\$7,350	\$4,900	\$144.06	\$113.68	\$97.02	\$66.64	\$48.02	\$38.22
\$90,000	\$7,500	\$5,000	\$147.00	\$116.00	\$99.00	\$68.00	\$49.00	\$39.00
\$91,800	\$7,650	\$5,100	\$149.94	\$118.32	\$100.98	\$69.36	\$49.98	\$39.78
\$93,600	\$7,800	\$5,200	\$152.88	\$120.64	\$102.96	\$70.72	\$50.96	\$40.56
\$95,400	\$7,950	\$5,300	\$155.82	\$122.96	\$104.94	\$72.08	\$51.94	\$41.34
\$97,200	\$8,100	\$5,400	\$158.76	\$125.28	\$106.92	\$73.44	\$52.92	\$42.12
\$99,000	\$8,250	\$5,500	\$161.70	\$127.60	\$108.90	\$74.80	\$53.90	\$42.90
\$100,800	\$8,400	\$5,600	\$164.64	\$129.92	\$110.88	\$76.16	\$54.88	\$43.68
\$102,600	\$8,550	\$5,700	\$167.58	\$132.24	\$112.86	\$77.52	\$55.86	\$44.46
\$104,400	\$8,700	\$5,800	\$170.52	\$134.56	\$114.84	\$78.88	\$56.84	\$45.24
\$106,200	\$8,850	\$5,900	\$173.46	\$136.88	\$116.82	\$80.24	\$57.82	\$46.02
\$108,000	\$9,000	\$6,000	\$176.40	\$139.20	\$118.80	\$81.60	\$58.80	\$46.80
\$109,800	\$9,150	\$6,100	\$179.34	\$141.52	\$120.78	\$82.96	\$59.78	\$47.58
\$111,600	\$9,300	\$6,200	\$182.28	\$143.84	\$122.76	\$84.32	\$60.76	\$48.36
\$113,400	\$9,450	\$6,300	\$185.22	\$146.16	\$124.74	\$85.68	\$61.74	\$49.14
\$115,200	\$9,600	\$6,400	\$188.16	\$148.48	\$126.72	\$87.04	\$62.72	\$49.92
\$117,000	\$9,750	\$6,500	\$191.10	\$150.80	\$128.70	\$88.40	\$63.70	\$50.70
\$118,800	\$9,900	\$6,600	\$194.04	\$153.12	\$130.68	\$89.76	\$64.68	\$51.48
\$120,600	\$10,050	\$6,700	\$196.98	\$155.44	\$132.66	\$91.12	\$65.66	\$52.26
\$122,400	\$10,200	\$6,800	\$199.92	\$157.76	\$134.64	\$92.48	\$66.64	\$53.04
\$124,200	\$10,350	\$6,900	\$202.86	\$160.08	\$136.62	\$93.84	\$67.62	\$53.82
\$126,000	\$10,500	\$7,000	\$205.80	\$162.40	\$138.60	\$95.20	\$68.60	\$54.60
\$127,800	\$10,650	\$7,100	\$208.74	\$164.72	\$140.58	\$96.56	\$69.58	\$55.38
\$129,600	\$10,800	\$7,200	\$211.68	\$167.04	\$142.56	\$97.92	\$70.56	\$56.16
\$131,400	\$10,950	\$7,300	\$214.62	\$169.36	\$144.54	\$99.28	\$71.54	\$56.94
\$133,200	\$11,100	\$7,400	\$217.56	\$171.68	\$146.52	\$100.64	\$72.52	\$57.72
\$135,000	\$11,250	\$7,500	\$220.50	\$174.00	\$148.50	\$102.00	\$73.50	\$58.50
\$136,800	\$11,400	\$7,600	\$223.44	\$176.32	\$150.48	\$103.36	\$74.48	\$59.28
\$138,600	\$11,550	\$7,700	\$226.38	\$178.64	\$152.46	\$104.72	\$75.46	\$60.06
\$140,400	\$11,700	\$7,800	\$229.32	\$180.96	\$154.44	\$106.08	\$76.44	\$60.84
\$142,200	\$11,850	\$7,900	\$232.26	\$183.28	\$156.42	\$107.44	\$77.42	\$61.62
\$144,000	\$12,000	\$8,000	\$235.20	\$185.60	\$158.40	\$108.80	\$78.40	\$62.40