

# **Group Accident Insurance**

## Helps cover costs associated with injury treatments

Group voluntary accident coverage from Allstate Benefits pays cash benefits for expenses associated with an accidental injury and can help protect hard-earned savings should an off-the-job accidental injury occur.

THE POLICY IS NOT A POLICY OF WORKERS' COMPENSATION INSURANCE. THE EMPLOYER DOES NOT BECOME A SUBSCRIBER TO THE WORKERS' COMPENSATION SYSTEM BY PURCHASING THIS POLICY, AND IF THE EMPLOYER IS A NON-SUBSCRIBER, THE EMPLOYER LOSES THOSE BENEFITS WHICH WOULD OTHERWISE ACCRUE UNDER THE WORKERS' COMPENSATION LAWS. THE EMPLOYER MUST COMPLY WITH THE WORKERS' COMPENSATION LAW AS IT PERTAINS TO NON-SUBSCRIBERS AND THE REQUIRED NOTIFICATION THAT MUST BE FILED AND POSTED – TX only.



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# group voluntary accident

No one plans to have an accident. But it can happen at any moment throughout the day, whether at home or at play. Most major medical insurance plans only pay a portion of the bills. Our coverage can help pick up where other insurance leaves off and provide cash to help cover the expenses.

Our accident coverage helps offer peace of mind when an accidental injury occurs. Below is an example of how benefits are paid.\*



<sup>\*</sup>The example shown may vary from the plan your employer is offering. Your individual experience may also vary.

## meeting your needs

Our accident coverage helps offer peace of mind when an accidental injury occurs.

- Coverage that is guaranteed issue; there are no medical exams or tests to take
- Benefits that correspond with treatment for off-the-job accidental injuries including hospitalization, emergency treatment, intensive care, fractures, plus more
- Off-the-job accident coverage for yourself or your entire family
- Affordable premiums
- Benefits paid directly to you, unless you assign them to someone else
- An additional benefit has been added to the plan to enhance your coverage
- Continuation of coverage

## your benefit coverage<sup>†</sup>

Accidental Death - Pays a benefit for accidental death.

Common Carrier Accidental Death – Pays a benefit for death while riding as a fare-paying passenger on a scheduled common carrier.

**Dismemberment** - Pays a benefit for dismemberment. Multiple dismemberments during the same injury are limited to the principal amount listed on page 2a.

Dislocation or Fracture – Pays a benefit for dislocation or fracture. Multiple dislocations or fractures during the same injury are limited to the principal amount listed on page 2a.

**Hospital Confinement -** Pays a benefit when you are confined in a hospital for the first time after your effective date. Paid once per year.

Daily Hospital Confinement - Pays a benefit when you are confined in a hospital up to 90 days for each accident.

**Intensive Care -** Pays a benefit when you are confined in a hospital intensive-care unit up to 90 days for each accident.

Ambulance – Pays a benefit for you to be transferred by ambulance service to or from a hospital.

Accident Physician Treatment - Pays a benefit when you receive treatment by a physician.

X-ray - Pays a benefit when X-rays are taken.

Emergency Room Services – Pays a benefit when emergency room services are received.

# Sports can lead to accidents







#### BENEFIT ENHANCEMENTS

Lacerations – Pays a benefit when you receive treatment for 1 or more cuts within 3 days after an accident. Paid once per year.

Burns - Pays a benefit when you receive treatment for burns, other than sun burns, within 3 days after an accident.

Skin Graft\*\* - Pays a benefit when you receive a skin graft for a covered burn.

Brain Injury Diagnosis – Pays a one-time benefit when you are diagnosed with 1 of these within 30 days after an accident: concussion, cerebral laceration, cerebral contusion, or intracranial hemorrhage. Must be first treated by a physician within 3 days after the accident.

Computed Tomography (CT) Scan and Magnetic Resonance Imaging (MRI)\* – Pays a benefit when you receive a CT scan or MRI. Must be first treated by a physician within 30 days after the accident. Paid once per year.

Paralysis – Pays a one-time benefit when you are paralyzed from a spinal cord injury for at least 90 days. Must be confirmed by a physician within 3 days after the accident.

Coma with Respiratory Assistance – Pays a one-time benefit when you are in a coma for at least 7 days. Medically induced comas are not covered.

Open Abdominal or Thoracic Surgery – Pays a benefit when you have surgery for internal injuries within 3 days after the accident.

Tendon, Ligament, Rotator Cuff or Knee Cartilage Surgery\* – Pays a benefit when you have surgery to repair a tendon, ligament, rotator cuff or knee cartilage; or for exploratory arthroscopic surgery.

Ruptured Disc Surgery\* – Pays a benefit when you have a surgical procedure to repair a ruptured spinal disc.

Eye Surgery\*\* – Pays a benefit when you have surgery or a foreign object removed from the eye.

**General Anesthesia**\* – Pays a benefit for general anesthesia for a covered surgery.

Blood and Plasma - Pays a benefit for a blood or plasma transfusion within 3 days after an accident.

Appliance\*\* – Pays a benefit for 1 of the following: wheelchair, crutches, or walker.

Medical Supplies\*\* - Pays a benefit for over-the-counter medical supplies when a benefit is also paid under the Accident Physician Treatment or X-ray benefits.

Medicine\*\* - Pays a benefit for prescription or over-thecounter medicine when a benefit is also paid under the Accident Physician Treatment or X-ray benefits.

Prosthesis\* - Pays a benefit for a physician-prescribed prosthetic arm, leg, hand, foot or eye when a benefit is also paid under the Dismemberment benefit.

Physical Therapy\*\* - Pays a benefit for physician-prescribed physical therapy (up to 6 treatments per accident) within 6 months after the accident. Not payable for chiropractic services or for the same visit that the Accident Follow-Up Treatment benefit is paid.

Rehabilitation Unit – Pays a benefit when you are confined in a rehabilitation unit after a hospital stay. Paid up to 30 days per confinement (maximum 60 days per year). Not payable for days that the Daily Hospital Confinement benefit is paid.

Non-Local Transportation – Pays a benefit when you have physician-prescribed treatment at a hospital or treatment center more than 100 miles from your home. Paid up to 3 times per accident.

Family Member Lodging - Pays a benefit when one adult family member accompanies you to receive treatment at a hospital or treatment center more than 100 miles from the family member's home.

Post-Accident Transportation – Pays a benefit when you are confined in a hospital for at least 3 days in a row more than 250 miles from your home, and you are brought home by a common carrier.

Accident Follow-Up Treatment\*\* – Pays a benefit when you receive follow-up treatment from a physician in his or her office or in a hospital as an outpatient (up to 2 treatments per accident) within 6 months after the accident. Not payable for the same visit for which the Physical Therapy benefit is paid.

#### ADDITIONAL RIDER BENEFIT

Outpatient Physician's Benefit - Pays a benefit when you receive treatment by a physician outside of a hospital for any reason, subject to limitations on page 4. Pays up to 2 visits each year (4 visits if dependents are covered).

<sup>\*</sup>Must begin or be received within 180 days of the accident.

<sup>\*\*</sup>Must begin, be received, or performed within 90 days of the accident.

## coverage specifications

Conditions and Limits - When an injury results in a covered loss within 90 days (180 days for dismemberment or accidental death), unless otherwise stated, from the date of an accident, and is diagnosed by a physician, Allstate Benefits will pay benefits as stated. Treatment must be received in the United States or its territories.

Your Eligibility - Your employer decides who is eligible for your group (such as length of service and hours worked each week). Issue ages are 18 and over.

Dependent Eligibility/Termination – (a) Coverage may include you, your spouse or domestic partner, and your children. (b) Coverage for children ends when the child reaches age 26, unless he or she continues to meet the requirements of an eligible dependent. (c) Spouse coverage ends upon valid decree of divorce or your death. (d) Domestic partner coverage ends upon termination of domestic partnership or your death.

When Coverage Ends – Coverage under the policy ends on the earliest of: (a) the date the policy is canceled; (b) the last day of the period for which you made any required contributions; (c) the last day you are in active employment, except as provided under the Temporary Layoff, Leave of Absence, or Family and Medical Leave of Absence provision; (d) the date you are no longer in an eligible class; (e) the date your class is no longer eligible; or (f) upon discovery of fraud or material misrepresentation when filling a claim.

Continuation of Coverage – You may be eligible to continue coverage when coverage under the policy ends. You have 60 days after coverage under the policy ends to let us know if you wish to continue coverage.

Accident and Benefit Enhancement Exclusions and Limitations - Benefits are not paid for: (a) injury incurred before the effective date; (b) injury as a result of an on-the-job accident; (c) any act of war or participation in a riot, insurrection or rebellion; (d) self-inflicted injury; (e) suicide or attempted suicide; (f) being under the influence of alcohol or narcotics unless taken on the advice of a physician; (g) bacterial infection (except pyogenic infections from an accidental cut or wound); (h) participation in aeronautics unless a fare-paying passenger on a licensed common-carrier aircraft; (i) engaging in an illegal occupation, assault or felony; (j) driving in any race or speed test or testing any vehicle on any racetrack or speedway; (k) serving as an active member of the Military, Naval, or Air Forces of any country; and (l) hernia, including complications.

Outpatient Physician's Benefit Rider Exclusions and Limitations – Benefits are not paid for: (a) losses incurred before the effective date; (b) a loss as a result of an onthe-job accident; (c) any act of war or participation in a riot, insurrection or rebellion; (d) suicide or attempted suicide; (e) self-inflicted action; (f) being under the influence of alcohol or narcotics unless taken on the advice of a physician; (g) participation in aeronautics unless a fare-paying passenger on a licensed common-carrier aircraft; (h) engaging in an illegal occupation, assault or felony; (i) driving in any race or speed test or testing any vehicle on any racetrack or speedway; (j) serving as an active member of the Military, Naval, or Air Forces of any country.

#### STATE VARIATIONS

Arkansas (changes affect page 4) – In the Accident and Benefit Enhancement Exclusions and Limitations, item (f) is replaced with: injury resulting from being intoxicated or under the influence of any controlled substance unless taken on the advice of a physician; items (g) and (l) are deleted. In the Outpatient Physician's Benefit Rider Limitations and Exclusions, item (f) is replaced with: loss resulting from being intoxicated or under the influence of any controlled substance, unless taken on the advice of a physician.

Georgia (changes affect pages 3 and 4) – In the Benefit Enhancements, the Coma with Respiratory Assistance benefit is deleted. The When Coverage Ends specification includes: (g) the date you request to discontinue coverage in writing.

Louisiana (changes affect pages 3 and 4) – In the Physical Therapy benefit, chiropractic services are payable. In the Accident and Benefit Enhancement Exclusions and Limitations, item (f) is replaced with: injury resulting from being intoxicated or under the influence of any narcotic not prescribed or recommended by a physician. In the Outpatient Physician's Benefit Rider Limitations and Exclusions, item (f) is replaced with: loss resulting from being intoxicated or under the influence of any narcotic not prescribed or recommended by a physician.

New Mexico (change affects page 2) – The Accident Physician Treatment benefit includes coverage for Temporomandibular joint disorders and Craniomandibular joint disorders if a result of injury. We will not pay for orthodontic appliances and treatment, crowns, bridges and dentures, unless the disorder results from an injury.

Texas (changes affect page 4) - In the Conditions and Limits, the last sentence is replaced with the following: For the Hospital Confinement, Accident Physician Treatment, X-Ray, and Emergency Room Services benefits, treatment must be received in the United States or its territories, unless the treatment is the result of an emergency. **Treatments** included in all other benefits must be received in the U.S. or its territories. In the Accident and Benefit Enhancement Exclusions and Limitations item (f) is replaced with: injury resulting from being intoxicated or under the influence of any narcotic unless taken on the advice of a physician; item (g) is replaced with: any bacterial infection (except food poisoning and pyogenic infections from an accidental cut or wound); item (i) is replaced with: engaging in an illegal occupation or felony. In the Outpatient Physician's Benefit Rider Limitations and Exclusions, item (f) is replaced with: injury resulting from being intoxicated or under the influence of any narcotic unless taken on the advice of a physician; item (h) is replaced with: engaging in an illegal occupation or felony.

This material is valid as long as information remains current, but in no event later than February 15, 2016. Group Voluntary Accident benefits provided by policy form GVAP2, or state variations thereof. Outpatient Physician's Benefit Rider provided by GOPBR, or state variations thereof.

Coverage is provided by Limited Benefit Supplemental Health Insurance. The policy is not a Medicare Supplement Policy. If eligible for Medicare, review Medicare Supplement Buyer's Guide available from Allstate Benefits.

This brochure highlights some features of the policy but is not the insurance contract. For complete details, contact your Insurance Agent, or call **1-800-521-3535**. This is a brief overview of the benefits available under the Group Voluntary Policy underwritten by American Heritage Life Insurance Company (Home Office, Jacksonville, FL). Details of the insurance, including exclusions, restrictions and other provisions are included in the certificates issued.

This brochure is for use in enrollments sitused in: AL, AR, GA, LA, MS, NM, TX, VI



# group accident insurance (off-the-job)

BASE ACCIDENT BENEFITS		LOW PLAN	HIGH PLAN
Accidental Death*	Employee Spouse Child	\$40,000 \$20,000 \$10,000	\$40,000 \$20,000 \$10,000
Common Carrier Accidental Death*	Employee Spouse Child	\$200,000 \$100,000 \$50,000	\$200,000 \$100,000 \$50,000
Dismemberment <sup>1</sup>	Employee Spouse Child	up to \$40,000 up to \$20,000 up to \$10,000	up to \$40,000 up to \$20,000 up to \$10,000
Dislocation or Fracture <sup>1</sup>	Employee Spouse Child	up to \$4,000 up to \$2,000 up to \$1,000	up to \$4,000 up to \$2,000 up to \$1,000
Hospital Confinement <sup>5</sup>		\$1,000	\$1,000
Daily Hospital Confinement <sup>3</sup>		\$200	\$200
ntensive Care <sup>3</sup>		\$400	\$400
Ambulance	Regular Ambulance Air Ambulance	\$200 \$600	\$200 \$600
Accident Physician Treatment*		\$100	\$100
X-ray*		\$200	\$200
Emergency Room Services*		\$200	\$200
BENEFIT ENHANCEMENTS Lacerations <sup>2</sup>		LOW PLAN \$100	HIGH PLAN \$100
Burns*	< 15% of body surface > 15% or more	\$200 \$1,000	\$200 \$1,000
Skin Graft (% of Burns Benefit)*		50%	50%
Brain Injury Diagnosis <sup>4</sup>		\$300	\$300
Computed Tomography (CT) Scan and Magnetic Resonance Imaging (MRI) <sup>5</sup>		\$100	\$100
Paralysis <sup>4</sup>	Paraplegia Quadriplegia	\$15,000 \$30,000	\$15,000 \$30,000
Coma with Respiratory Assistance <sup>4</sup> (not available in Georgia)		\$20,000	\$20,000
Open Abdominal or Thoracic Surgery <sup>6</sup>		\$2,000	\$2,000
Tendon, Ligament, Rotator Cuff or Knee Cartilage Surgery	Surgery <sup>6</sup> Exploratory	\$1,000 \$300	\$1,000 \$300
Ruptured Disc Surgery <sup>6</sup>		\$1,000	\$1,000
Eye Surgery*		\$200	\$200
General Anesthesia		\$200	\$200
Blood and Plasma*		\$600	\$600
Appliance*		\$250	\$250
Medical Supplies*		\$10	\$10
Medicine*		\$10	\$10
Prosthesis*	One Device Two or More	\$1,000 \$2,000	\$1,000 \$2,000
Physical Therapy <sup>7</sup>		\$60	\$60
Rehabilitation Unit <sup>10</sup>		\$200	\$200
Non-Local Transportation <sup>8</sup>		\$800	\$800
Family Member Lodging <sup>9</sup>		\$200	\$200
Post-Accident Transportation <sup>2</sup>		\$400	\$400
Accident Follow-Up Treatment <sup>11</sup>		\$100	\$100
ADDITIONAL RIDER BENEFIT Outpatient Physician's Benefit <sup>12</sup>		LOW PLAN \$50	HIGH PLAN \$100

#### \*Benefits are payable once/covered accident/ covered person

<sup>1</sup>based on amounts shown in the Injury Benefit Schedule on reverse

<sup>2</sup>once/covered person/year

<sup>3</sup>per day, max. 90 days

<sup>4</sup>payable once/covered person

<sup>5</sup>payable once/covered person/accident/year

<sup>6</sup>2 or more procedures through same entry point are considered 1 operation

<sup>7</sup>per day, max. 6 treatments/accident/ covered person

<sup>8</sup>per trip, max. 3 times/ accident

<sup>9</sup>per day, max. 30 days

<sup>10</sup>per day, max. 30 days/covered person/ confinement, max. 60 days/year

<sup>11</sup>per day, max. 2 treatments/accident/ covered person

<sup>12</sup>per visit, max. 2 visits/ year, 4 if dependents are covered



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# injury benefit schedule

Benefit amounts for coverage and one occurrence are shown below. Covered spouse gets 50% of the amounts shown and children 25%.

LOSS OF LIFE OR LIMB	LOW PLAN	HIGH PLAN
Life, or both eyes, hands, arms, feet, or legs, or one hand or arm and one foot or leg	\$40,000	\$40,000
One eye, hand, arm, foot, or leg	\$20,000	\$20,000
One or more entire toes or fingers	\$4,000	\$4,000
COMPLETE DISLOCATION	LOW PLAN	HIGH PLAN
Hip joint	\$4,000	\$4,000
Knee or ankle joint*, bone or bones of the foot*	\$1,600	\$1,600
Wrist joint	\$1,400	\$1,400
Elbow joint	\$1,200	\$1,200
Shoulder joint	\$800	\$800
Bone or bones of the hand*, collarbone	\$600	\$600
Two or more fingers or toes	\$280	\$280
One finger or toe	\$120	\$120
COMPLETE, SIMPLE OR CLOSED FRACTURE	LOW PLAN	HIGH PLAN
Hip, thigh (femur), pelvis**	\$4,000	\$4,000
Skull**	\$3,800	\$3,800
Arm, between shoulder and elbow (shaft), shoulder blade (scapula), leg (tibia or fibula)	\$2,200	\$2,200
Ankle, knee cap (patella), forearm (radius or ulna), collarbone (clavicle)	\$1,600	\$1,600
Foot**, hand or wrist**	\$1,400	\$1,400
Lower jaw**	\$800	\$800
Two or more ribs, fingers or toes, bones of face or nose	\$600	\$600
One rib, finger or toe, coccyx	\$280	\$280

<sup>\*</sup>Knee joint (except patella). Bone or bones of the foot (except toes). Bone or bones of the hand (except fingers). \*\*Pelvis (except coccyx). Skull (except bones of face or nose). Foot (except toes). Hand or wrist (except fingers). Lower jaw (except alveolar process).

## premiums - low plan

MODE	EE	EE + SP	EE + CH	F
Weekly	\$2.89	\$4.24	\$5.83	\$7.29
Monthly	\$12.52	\$18.36	\$25.26	\$31.58

## premiums - high plan

MODE	EE	EE + SP	EE + CH	F
Weekly	\$3.18	\$4.57	\$6.46	\$8.07
Monthly	\$13.76	\$19.80	\$27.96	\$34.96

EE = Employee; EE + SP = Employee + Spouse; EE + CH = Employee + Child(ren); and F = Family

Issue Ages: 18 and over if Actively at Work

### This insert is for use in: AL, AR, GA, LA, MS, NM, TX, VI

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