

| FORNEY INDEPENDENT SCHOOL DISTRICT |                  |                 | Elimination Period - 0 Days Injury / 7 Days Sickness |         |         |         |         |         |         |          |          |          |          |
|------------------------------------|------------------|-----------------|--|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
| Annual Earnings                    | Monthly Earnings | Monthly Benefit | Elimination Period - 0 Days Injury / 7 Days Sickness |         |         |         |         |         |         |          |          |          |          |
|                                    |                  |                 | Under Age 25   | 25-29   | 30-34   | 35-39   | 40-44   | 45-49   | 50-54   | 55-59    | 60-64    | 65-69    | 70+      |
| \$3,600                            | \$300            | \$200           | \$6.10   | \$6.20  | \$5.92  | \$4.68  | \$4.00  | \$4.48  | \$5.52  | \$7.02   | \$9.32   | \$12.68  | \$14.72  |
| \$5,400                            | \$450            | \$300           | \$9.15   | \$9.30  | \$8.88  | \$7.02  | \$6.00  | \$6.72  | \$8.28  | \$10.53  | \$13.98  | \$19.02  | \$22.08  |
| \$7,200                            | \$600            | \$400           | \$12.20  | \$12.40 | \$11.84 | \$9.36  | \$8.00  | \$8.96  | \$11.04 | \$14.04  | \$18.64  | \$25.36  | \$29.44  |
| \$9,000                            | \$750            | \$500           | \$15.25  | \$15.50 | \$14.80 | \$11.70 | \$10.00 | \$11.20 | \$13.80 | \$17.55  | \$23.30  | \$31.70  | \$36.80  |
| \$10,800                           | \$900            | \$600           | \$18.30  | \$18.60 | \$17.76 | \$14.04 | \$12.00 | \$13.44 | \$16.56 | \$21.06  | \$27.96  | \$38.04  | \$44.16  |
| \$12,600                           | \$1,050          | \$700           | \$21.35  | \$21.70 | \$20.72 | \$16.38 | \$14.00 | \$15.68 | \$19.32 | \$24.57  | \$32.62  | \$44.38  | \$51.52  |
| \$14,400                           | \$1,200          | \$800           | \$24.40  | \$24.80 | \$23.68 | \$18.72 | \$16.00 | \$17.92 | \$22.08 | \$28.08  | \$37.28  | \$50.72  | \$58.88  |
| \$16,200                           | \$1,350          | \$900           | \$27.45  | \$27.90 | \$26.64 | \$21.06 | \$18.00 | \$20.16 | \$24.84 | \$31.59  | \$41.94  | \$57.06  | \$66.24  |
| \$18,000                           | \$1,500          | \$1,000         | \$30.50  | \$31.00 | \$29.60 | \$23.40 | \$20.00 | \$22.40 | \$27.60 | \$35.10  | \$46.60  | \$63.40  | \$73.60  |
| \$19,800                           | \$1,650          | \$1,100         | \$33.55  | \$34.10 | \$32.56 | \$25.74 | \$22.00 | \$24.64 | \$30.36 | \$38.61  | \$51.26  | \$69.74  | \$80.96  |
| \$21,600                           | \$1,800          | \$1,200         | \$36.60  | \$37.20 | \$35.52 | \$28.08 | \$24.00 | \$26.88 | \$33.12 | \$42.12  | \$55.92  | \$76.08  | \$88.32  |
| \$23,400                           | \$1,950          | \$1,300         | \$39.65  | \$40.30 | \$38.48 | \$30.42 | \$26.00 | \$29.12 | \$35.88 | \$45.63  | \$60.58  | \$82.42  | \$95.68  |
| \$25,200                           | \$2,100          | \$1,400         | \$42.70  | \$43.40 | \$41.44 | \$32.76 | \$28.00 | \$31.36 | \$38.64 | \$49.14  | \$65.24  | \$88.76  | \$103.04 |
| \$27,000                           | \$2,250          | \$1,500         | \$45.75  | \$46.50 | \$44.40 | \$35.10 | \$30.00 | \$33.60 | \$41.40 | \$52.65  | \$69.90  | \$95.10  | \$110.40 |
| \$28,800                           | \$2,400          | \$1,600         | \$48.80  | \$49.60 | \$47.36 | \$37.44 | \$32.00 | \$35.84 | \$44.16 | \$56.16  | \$74.56  | \$101.44 | \$117.76 |
| \$30,600                           | \$2,550          | \$1,700         | \$51.85  | \$52.70 | \$50.32 | \$39.78 | \$34.00 | \$38.08 | \$46.92 | \$59.67  | \$79.22  | \$107.78 | \$125.12 |
| \$32,400                           | \$2,700          | \$1,800         | \$54.90  | \$55.80 | \$53.28 | \$42.12 | \$36.00 | \$40.32 | \$49.68 | \$63.18  | \$83.88  | \$114.12 | \$132.48 |
| \$34,200                           | \$2,850          | \$1,900         | \$57.95  | \$58.90 | \$56.24 | \$44.46 | \$38.00 | \$42.56 | \$52.44 | \$66.69  | \$88.54  | \$120.46 | \$139.84 |
| \$36,000                           | \$3,000          | \$2,000         | \$61.00  | \$62.00 | \$59.20 | \$46.80 | \$40.00 | \$44.80 | \$55.20 | \$70.20  | \$93.20  | \$126.80 | \$147.20 |
| \$37,800                           | \$3,150          | \$2,100         | \$64.05  | \$65.10 | \$62.16 | \$49.14 | \$42.00 | \$47.04 | \$57.96 | \$73.71  | \$97.86  | \$133.14 | \$154.56 |
| \$39,600                           | \$3,300          | \$2,200         | \$67.10  | \$68.20 | \$65.12 | \$51.48 | \$44.00 | \$49.28 | \$60.72 | \$77.22  | \$102.52 | \$139.48 | \$161.92 |
| \$41,400                           | \$3,450          | \$2,300         | \$70.15  | \$71.30 | \$68.08 | \$53.82 | \$46.00 | \$51.52 | \$63.48 | \$80.73  | \$107.18 | \$145.82 | \$169.28 |
| \$43,200                           | \$3,600          | \$2,400         | \$73.20  | \$74.40 | \$71.04 | \$56.16 | \$48.00 | \$53.76 | \$66.24 | \$84.24  | \$111.84 | \$152.16 | \$176.64 |
| \$45,000                           | \$3,750          | \$2,500         | \$76.25  | \$77.50 | \$74.00 | \$58.50 | \$50.00 | \$56.00 | \$69.00 | \$87.75  | \$116.50 | \$158.50 | \$184.00 |
| \$46,800                           | \$3,900          | \$2,600         | \$79.30  | \$80.60 | \$76.96 | \$60.84 | \$52.00 | \$58.24 | \$71.76 | \$91.26  | \$121.16 | \$164.84 | \$191.36 |
| \$48,600                           | \$4,050          | \$2,700         | \$82.35  | \$83.70 | \$79.92 | \$63.18 | \$54.00 | \$60.48 | \$74.52 | \$94.77  | \$125.82 | \$171.18 | \$198.72 |
| \$50,400                           | \$4,200          | \$2,800         | \$85.40  | \$86.80 | \$82.88 | \$65.52 | \$56.00 | \$62.72 | \$77.28 | \$98.28  | \$130.48 | \$177.52 | \$206.08 |
| \$52,200                           | \$4,350          | \$2,900         | \$88.45  | \$89.90 | \$85.84 | \$67.86 | \$58.00 | \$64.96 | \$80.04 | \$101.79 | \$135.14 | \$183.86 | \$213.44 |
| \$54,000                           | \$4,500          | \$3,000         | \$91.50  | \$93.00 | \$88.80 | \$70.20 | \$60.00 | \$67.20 | \$82.80 | \$105.30 | \$139.80 | \$190.20 | \$220.80 |
| \$55,800                           | \$4,650          | \$3,100         | \$94.55  | \$96.10 | \$91.76 | \$72.54 | \$62.00 | \$69.44 | \$85.56 | \$108.81 | \$144.46 | \$196.54 | \$228.16 |
| \$57,600                           | \$4,800          | \$3,200         | \$97.60  | \$99.20 | \$94.72 | \$74.88 | \$64.00 | \$71.68 | \$88.32 | \$112.32 | \$149.12 | \$202.88 | \$235.52 |

|           |         |         |          |          |          |          |          |          |          |          |          |          |          |
|-----------|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$59,400  | \$4,950 | \$3,300 | \$100.65 | \$102.30 | \$97.68  | \$77.22  | \$66.00  | \$73.92  | \$91.08  | \$115.83 | \$153.78 | \$209.22 | \$242.88 |
| \$61,200  | \$5,100 | \$3,400 | \$103.70 | \$105.40 | \$100.64 | \$79.56  | \$68.00  | \$76.16  | \$93.84  | \$119.34 | \$158.44 | \$215.56 | \$250.24 |
| \$63,000  | \$5,250 | \$3,500 | \$106.75 | \$108.50 | \$103.60 | \$81.90  | \$70.00  | \$78.40  | \$96.60  | \$122.85 | \$163.10 | \$221.90 | \$257.60 |
| \$64,800  | \$5,400 | \$3,600 | \$109.80 | \$111.60 | \$106.56 | \$84.24  | \$72.00  | \$80.64  | \$99.36  | \$126.36 | \$167.76 | \$228.24 | \$264.96 |
| \$66,600  | \$5,550 | \$3,700 | \$112.85 | \$114.70 | \$109.52 | \$86.58  | \$74.00  | \$82.88  | \$102.12 | \$129.87 | \$172.42 | \$234.58 | \$272.32 |
| \$68,400  | \$5,700 | \$3,800 | \$115.90 | \$117.80 | \$112.48 | \$88.92  | \$76.00  | \$85.12  | \$104.88 | \$133.38 | \$177.08 | \$240.92 | \$279.68 |
| \$70,200  | \$5,850 | \$3,900 | \$118.95 | \$120.90 | \$115.44 | \$91.26  | \$78.00  | \$87.36  | \$107.64 | \$136.89 | \$181.74 | \$247.26 | \$287.04 |
| \$72,000  | \$6,000 | \$4,000 | \$122.00 | \$124.00 | \$118.40 | \$93.60  | \$80.00  | \$89.60  | \$110.40 | \$140.40 | \$186.40 | \$253.60 | \$294.40 |
| \$73,800  | \$6,150 | \$4,100 | \$125.05 | \$127.10 | \$121.36 | \$95.94  | \$82.00  | \$91.84  | \$113.16 | \$143.91 | \$191.06 | \$259.94 | \$301.76 |
| \$75,600  | \$6,300 | \$4,200 | \$128.10 | \$130.20 | \$124.32 | \$98.28  | \$84.00  | \$94.08  | \$115.92 | \$147.42 | \$195.72 | \$266.28 | \$309.12 |
| \$77,400  | \$6,450 | \$4,300 | \$131.15 | \$133.30 | \$127.28 | \$100.62 | \$86.00  | \$96.32  | \$118.68 | \$150.93 | \$200.38 | \$272.62 | \$316.48 |
| \$79,200  | \$6,600 | \$4,400 | \$134.20 | \$136.40 | \$130.24 | \$102.96 | \$88.00  | \$98.56  | \$121.44 | \$154.44 | \$205.04 | \$278.96 | \$323.84 |
| \$81,000  | \$6,750 | \$4,500 | \$137.25 | \$139.50 | \$133.20 | \$105.30 | \$90.00  | \$100.80 | \$124.20 | \$157.95 | \$209.70 | \$285.30 | \$331.20 |
| \$82,800  | \$6,900 | \$4,600 | \$140.30 | \$142.60 | \$136.16 | \$107.64 | \$92.00  | \$103.04 | \$126.96 | \$161.46 | \$214.36 | \$291.64 | \$338.56 |
| \$84,600  | \$7,050 | \$4,700 | \$143.35 | \$145.70 | \$139.12 | \$109.98 | \$94.00  | \$105.28 | \$129.72 | \$164.97 | \$219.02 | \$297.98 | \$345.92 |
| \$86,400  | \$7,200 | \$4,800 | \$146.40 | \$148.80 | \$142.08 | \$112.32 | \$96.00  | \$107.52 | \$132.48 | \$168.48 | \$223.68 | \$304.32 | \$353.28 |
| \$88,200  | \$7,350 | \$4,900 | \$149.45 | \$151.90 | \$145.04 | \$114.66 | \$98.00  | \$109.76 | \$135.24 | \$171.99 | \$228.34 | \$310.66 | \$360.64 |
| \$90,000  | \$7,500 | \$5,000 | \$152.50 | \$155.00 | \$148.00 | \$117.00 | \$100.00 | \$112.00 | \$138.00 | \$175.50 | \$233.00 | \$317.00 | \$368.00 |
| \$91,800  | \$7,650 | \$5,100 | \$155.55 | \$158.10 | \$150.96 | \$119.34 | \$102.00 | \$114.24 | \$140.76 | \$179.01 | \$237.66 | \$323.34 | \$375.36 |
| \$93,600  | \$7,800 | \$5,200 | \$158.60 | \$161.20 | \$153.92 | \$121.68 | \$104.00 | \$116.48 | \$143.52 | \$182.52 | \$242.32 | \$329.68 | \$382.72 |
| \$95,400  | \$7,950 | \$5,300 | \$161.65 | \$164.30 | \$156.88 | \$124.02 | \$106.00 | \$118.72 | \$146.28 | \$186.03 | \$246.98 | \$336.02 | \$390.08 |
| \$97,200  | \$8,100 | \$5,400 | \$164.70 | \$167.40 | \$159.84 | \$126.36 | \$108.00 | \$120.96 | \$149.04 | \$189.54 | \$251.64 | \$342.36 | \$397.44 |
| \$99,000  | \$8,250 | \$5,500 | \$167.75 | \$170.50 | \$162.80 | \$128.70 | \$110.00 | \$123.20 | \$151.80 | \$193.05 | \$256.30 | \$348.70 | \$404.80 |
| \$100,800 | \$8,400 | \$5,600 | \$170.80 | \$173.60 | \$165.76 | \$131.04 | \$112.00 | \$125.44 | \$154.56 | \$196.56 | \$260.96 | \$355.04 | \$412.16 |
| \$102,600 | \$8,550 | \$5,700 | \$173.85 | \$176.70 | \$168.72 | \$133.38 | \$114.00 | \$127.68 | \$157.32 | \$200.07 | \$265.62 | \$361.38 | \$419.52 |
| \$104,400 | \$8,700 | \$5,800 | \$176.90 | \$179.80 | \$171.68 | \$135.72 | \$116.00 | \$129.92 | \$160.08 | \$203.58 | \$270.28 | \$367.72 | \$426.88 |
| \$106,200 | \$8,850 | \$5,900 | \$179.95 | \$182.90 | \$174.64 | \$138.06 | \$118.00 | \$132.16 | \$162.84 | \$207.09 | \$274.94 | \$374.06 | \$434.24 |
| \$108,000 | \$9,000 | \$6,000 | \$183.00 | \$186.00 | \$177.60 | \$140.40 | \$120.00 | \$134.40 | \$165.60 | \$210.60 | \$279.60 | \$380.40 | \$441.60 |
| \$109,800 | \$9,150 | \$6,100 | \$186.05 | \$189.10 | \$180.56 | \$142.74 | \$122.00 | \$136.64 | \$168.36 | \$214.11 | \$284.26 | \$386.74 | \$448.96 |
| \$111,600 | \$9,300 | \$6,200 | \$189.10 | \$192.20 | \$183.52 | \$145.08 | \$124.00 | \$138.88 | \$171.12 | \$217.62 | \$288.92 | \$393.08 | \$456.32 |
| \$113,400 | \$9,450 | \$6,300 | \$192.15 | \$195.30 | \$186.48 | \$147.42 | \$126.00 | \$141.12 | \$173.88 | \$221.13 | \$293.58 | \$399.42 | \$463.68 |
| \$115,200 | \$9,600 | \$6,400 | \$195.20 | \$198.40 | \$189.44 | \$149.76 | \$128.00 | \$143.36 | \$176.64 | \$224.64 | \$298.24 | \$405.76 | \$471.04 |
| \$117,000 | \$9,750 | \$6,500 | \$198.25 | \$201.50 | \$192.40 | \$152.10 | \$130.00 | \$145.60 | \$179.40 | \$228.15 | \$302.90 | \$412.10 | \$478.40 |
| \$118,800 | \$9,900 | \$6,600 | \$201.30 | \$204.60 | \$195.36 | \$154.44 | \$132.00 | \$147.84 | \$182.16 | \$231.66 | \$307.56 | \$418.44 | \$485.76 |

|           |          |         |          |          |          |          |          |          |          |          |          |          |          |
|-----------|----------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$120,600 | \$10,050 | \$6,700 | \$204.35 | \$207.70 | \$198.32 | \$156.78 | \$134.00 | \$150.08 | \$184.92 | \$235.17 | \$312.22 | \$424.78 | \$493.12 |
| \$122,400 | \$10,200 | \$6,800 | \$207.40 | \$210.80 | \$201.28 | \$159.12 | \$136.00 | \$152.32 | \$187.68 | \$238.68 | \$316.88 | \$431.12 | \$500.48 |
| \$124,200 | \$10,350 | \$6,900 | \$210.45 | \$213.90 | \$204.24 | \$161.46 | \$138.00 | \$154.56 | \$190.44 | \$242.19 | \$321.54 | \$437.46 | \$507.84 |
| \$126,000 | \$10,500 | \$7,000 | \$213.50 | \$217.00 | \$207.20 | \$163.80 | \$140.00 | \$156.80 | \$193.20 | \$245.70 | \$326.20 | \$443.80 | \$515.20 |
| \$127,800 | \$10,650 | \$7,100 | \$216.55 | \$220.10 | \$210.16 | \$166.14 | \$142.00 | \$159.04 | \$195.96 | \$249.21 | \$330.86 | \$450.14 | \$522.56 |
| \$129,600 | \$10,800 | \$7,200 | \$219.60 | \$223.20 | \$213.12 | \$168.48 | \$144.00 | \$161.28 | \$198.72 | \$252.72 | \$335.52 | \$456.48 | \$529.92 |
| \$131,400 | \$10,950 | \$7,300 | \$222.65 | \$226.30 | \$216.08 | \$170.82 | \$146.00 | \$163.52 | \$201.48 | \$256.23 | \$340.18 | \$462.82 | \$537.28 |
| \$133,200 | \$11,100 | \$7,400 | \$225.70 | \$229.40 | \$219.04 | \$173.16 | \$148.00 | \$165.76 | \$204.24 | \$259.74 | \$344.84 | \$469.16 | \$544.64 |
| \$135,000 | \$11,250 | \$7,500 | \$228.75 | \$232.50 | \$222.00 | \$175.50 | \$150.00 | \$168.00 | \$207.00 | \$263.25 | \$349.50 | \$475.50 | \$552.00 |
| \$136,800 | \$11,400 | \$7,600 | \$231.80 | \$235.60 | \$224.96 | \$177.84 | \$152.00 | \$170.24 | \$209.76 | \$266.76 | \$354.16 | \$481.84 | \$559.36 |
| \$138,600 | \$11,550 | \$7,700 | \$234.85 | \$238.70 | \$227.92 | \$180.18 | \$154.00 | \$172.48 | \$212.52 | \$270.27 | \$358.82 | \$488.18 | \$566.72 |
| \$140,400 | \$11,700 | \$7,800 | \$237.90 | \$241.80 | \$230.88 | \$182.52 | \$156.00 | \$174.72 | \$215.28 | \$273.78 | \$363.48 | \$494.52 | \$574.08 |
| \$142,200 | \$11,850 | \$7,900 | \$240.95 | \$244.90 | \$233.84 | \$184.86 | \$158.00 | \$176.96 | \$218.04 | \$277.29 | \$368.14 | \$500.86 | \$581.44 |
| \$144,000 | \$12,000 | \$8,000 | \$244.00 | \$248.00 | \$236.80 | \$187.20 | \$160.00 | \$179.20 | \$220.80 | \$280.80 | \$372.80 | \$507.20 | \$588.80 |

