

Fully Insured
Effective date: 09/01/2025

Dental Plan Highlights and Rates

Proposed plan 1: TX TRADITIONAL PLUS 100/80/50 ORTHO 1.5K U&C +

Plan Highlights

Preventive services coinsurance %	100	Endodontics	Major
Basic services coinsurance %	80	Periodontics	Major
Major services coinsurance %	50	Composite fillings for molars	Not Selected
Individual Deductible	\$50.00	Complex surgical extractions	Basic
Family Deductible	\$150.00	Implants	Not Selected
Waive deductible on preventive	Yes	Orthodontia	Adult/Child
Annual maximum	\$1750.00	Orthodontia coinsurance %	50
Extended annual max	Yes	Orthodontia lifetime maximum	\$1500.00
Waive preventive on annual maximum	Not Selected	Voluntary	Not Selected

	EE	EESP	EECH	FAM
Assumed subscribers	199	33	58	37
Proposed rates	\$35.79	\$72.03	\$72.61	\$118.45
Estimated monthly premium	\$7,122.21	\$2,376.99	\$4,211.38	\$4,382.65
Estimated annual premium	\$85,466.52	\$28,523.88	\$50,536.56	\$52,591.80

U&C: Humana will reimburse out-of-network claims based on internal and external data (including FairHealth industry benchmarks) to establish reimbursement limits by geographic region. Out of network dentists may bill members for charges above the amount covered by the dental plan.

Limitations, exclusions, waiting periods, and frequency or age limitations may apply. Do not cancel current group coverage until you receive written approval from Humana. Please verify the rates and selected plan(s) before implementation to ensure a smooth transition.