

# Benefit Election Form

GENTRY FINANCIAL GROUP

|                                      |                             |                |                         |                     |      |
|--------------------------------------|-----------------------------|----------------|-------------------------|---------------------|------|
| <b>Plan Year:</b>                    | <b>Employee Information</b> |                |                         |                     |      |
| 09/01/2007                           | Last Name:                  |                | First Name:             |                     | MI:  |
| Mailing Address:                     |                             |                | City:                   | State:              | Zip: |
|                                      |                             |                | TX                      |                     |      |
| Home Phone:                          | Sex:                        | Date of Birth: | Social Security Number: |                     |      |
| Employer/Plan Administrator: Van ISD |                             | Work Location: |                         | Annual Base Salary: |      |

| Benefit              | Insurance Carrier | Plan Type | Pre-Tax Salary Deduction | After-Tax Salary Deduction | Employee Cost |
|----------------------|-------------------|-----------|--------------------------|----------------------------|---------------|
| Medical              |                   |           |                          |                            |               |
| Basic Life           |                   |           |                          |                            |               |
| Term Life            |                   |           |                          |                            |               |
| Permanent Life       |                   |           |                          |                            |               |
| Disability           |                   |           |                          |                            |               |
| Dental               |                   |           |                          |                            |               |
| Vision               |                   |           |                          |                            |               |
| Cancer/Dread Disease |                   |           |                          |                            |               |
| Other:               |                   |           |                          |                            |               |
| Other:               |                   |           |                          |                            |               |
| Other:               |                   |           |                          |                            |               |
| Other:               |                   |           |                          |                            |               |

| Flexible Spending Account Plans      | Annual Pledge | Pre-Tax Salary Deduction | Employee Cost |
|--------------------------------------|---------------|--------------------------|---------------|
| Medical Reimbursement                |               |                          |               |
| Child & Dependent Care Reimbursement |               |                          |               |

|                                |  |
|--------------------------------|--|
| <b>Total Payroll Deduction</b> |  |
|--------------------------------|--|

By signing this form, I understand that completion of this form does not guarantee coverage under the selected benefits. A separate application form must be completed and evaluated by the insurance carrier for the benefits I have selected under the Flexible Benefit Plan. I authorize my employer to deduct from my paycheck the deductions indicated above. I understand that these elections are irrevocable for the plan year commencing on 09/01/2007 unless I have a qualifying circumstance in accordance with Internal Revenue Code Section 125 and must notify my employer to change my benefit(s) within the specified time.

I acknowledge that I have been given the opportunity to participate in the benefits offered by my employer under the Flexible Benefit Plan and have decided not to enroll in any benefits offered under the plan. I understand that I will not be able to participate in the Flexible Benefit Plan until the enrollment period for the next year unless I have a qualifying circumstance in accordance with Internal Revenue Code Section 125.

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_